

Career Report for Graduates



Sample Report

Ph No	
Email ID	
Age	35
Location	Nilgiris

05-03-2022

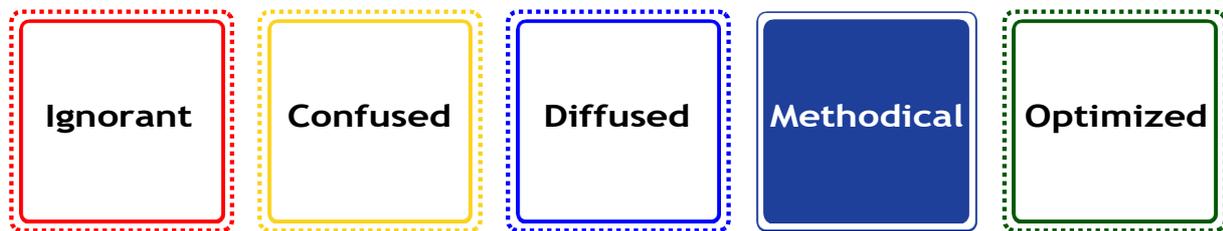
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Profiling

● Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning



Methodical

Methodical: You are at the methodological stage in career planning. We understand that you are having enough resources and information about career planning. You have better idea of your career options and career path. But you are in need of concrete plan to achieve the goal. Mostly career decisions are planned.

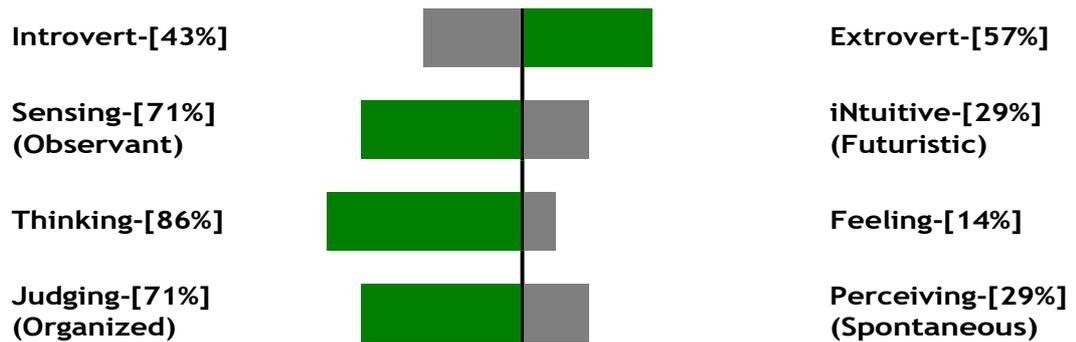
Risk Involved: Wastage of time, unnecessary stress.

Action Plan : Prepare realistic execution Plan > Timely reviews of action Plan > Believe in yourself

Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

Personality Type: Extrovert:Sensing:Thinking:Judging



Analysis of Career Personality

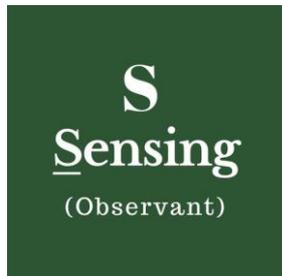
● Your Career Personality Analysis

Where do you prefer to focus your energy and attention?



- You are quite talkative, energized and like to spend lots of time with others.
- Your primary mode of living is focused externally.
- You can easily be distracted.
- You are a bit aggressive.
- You quickly adapt to a given situation.
- You are sometimes described as an attention-seeker.

How do you grasp and process the information?



- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

How do you make decisions?



- You seem to make decisions based on logic rather than the circumstances.
- You believe telling truth is more important than being tactful.
- You seem to look for logical explanations or solutions to almost everything.
- You can often be seen as very task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.
- You are a critical thinker and oriented toward problem solving.

Analysis of Career Personality

● Your Career Personality Analysis

How do you prefer to plan your work ?



- You prefer a planned or orderly way of life.
- You like to have things well-organized.
- Your productivity increases when working with structure.
- You are self-disciplined and decisive.
- You like to have things decided and planned before doing any task.
- You seek closure and enjoy completing tasks.
- Mostly, you think sequentially.

Your strengths



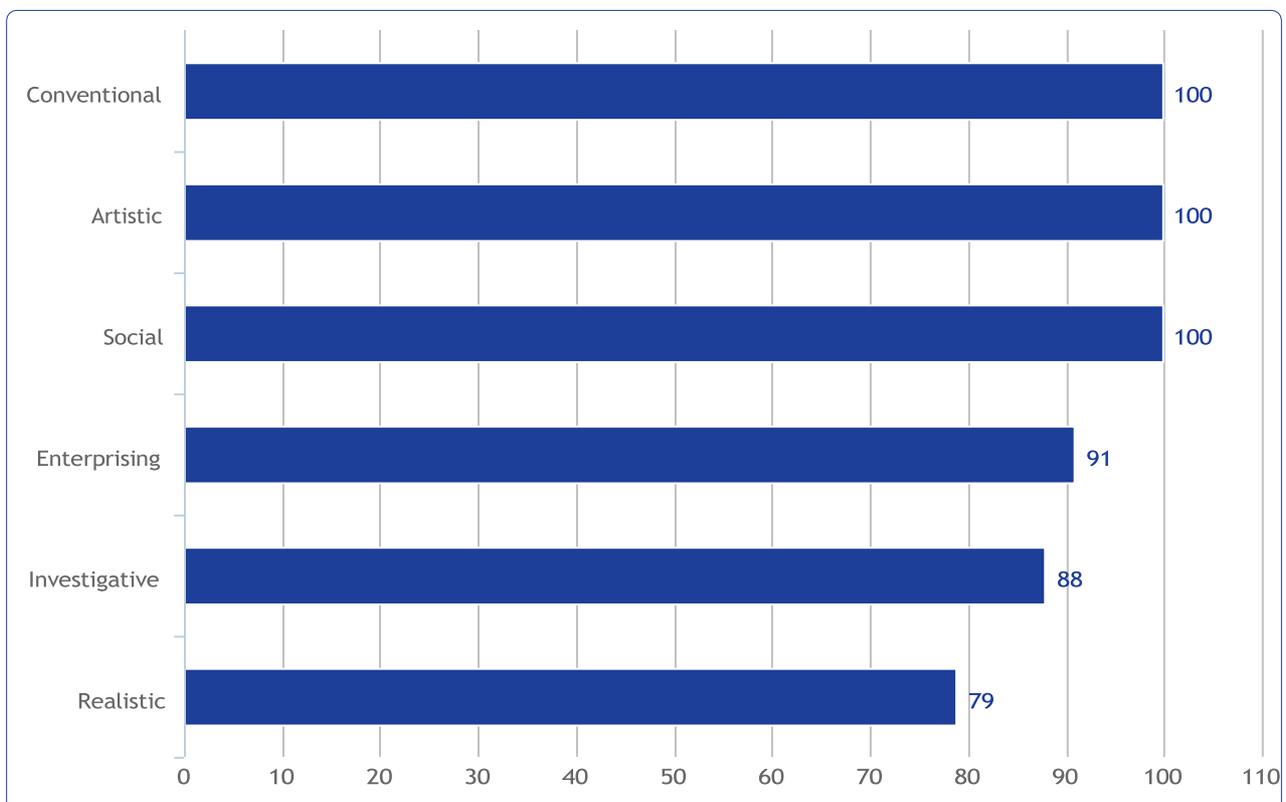
- Dedicated
- Strong-willed
- Loyal, patient and reliable
- Excellent organizer
- Honest and direct

Result of the Career Interest

● Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



Analysis of Career Interest

● Your Career Interest Analysis

Artistic-HIGH



- You are imaginative and enjoy creative activities.
- You encourage originality and use of imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.
- You like to work with ideas and things.

Social-HIGH



- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities, helping, training or counselling others.
- You communicate in a warm, cheerful, tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

Conventional-HIGH



- You are efficient, careful, conforming, organized and conscientious.
- You are organized, detail-oriented and do well with manipulating data and numbers.
- You are persistent and reliable in carrying out tasks.
- You enjoy working with data, details and creating reports
- You prefer working in a structured environment.
- You like to work with data, and you have a numerical or clerical ability.

Analysis of Career Interest

● Your Career Interest Analysis

Enterprising-HIGH



- You are energetic, ambitious, adventurous and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are often effective public speaker and are generally sociable.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.

Investigative

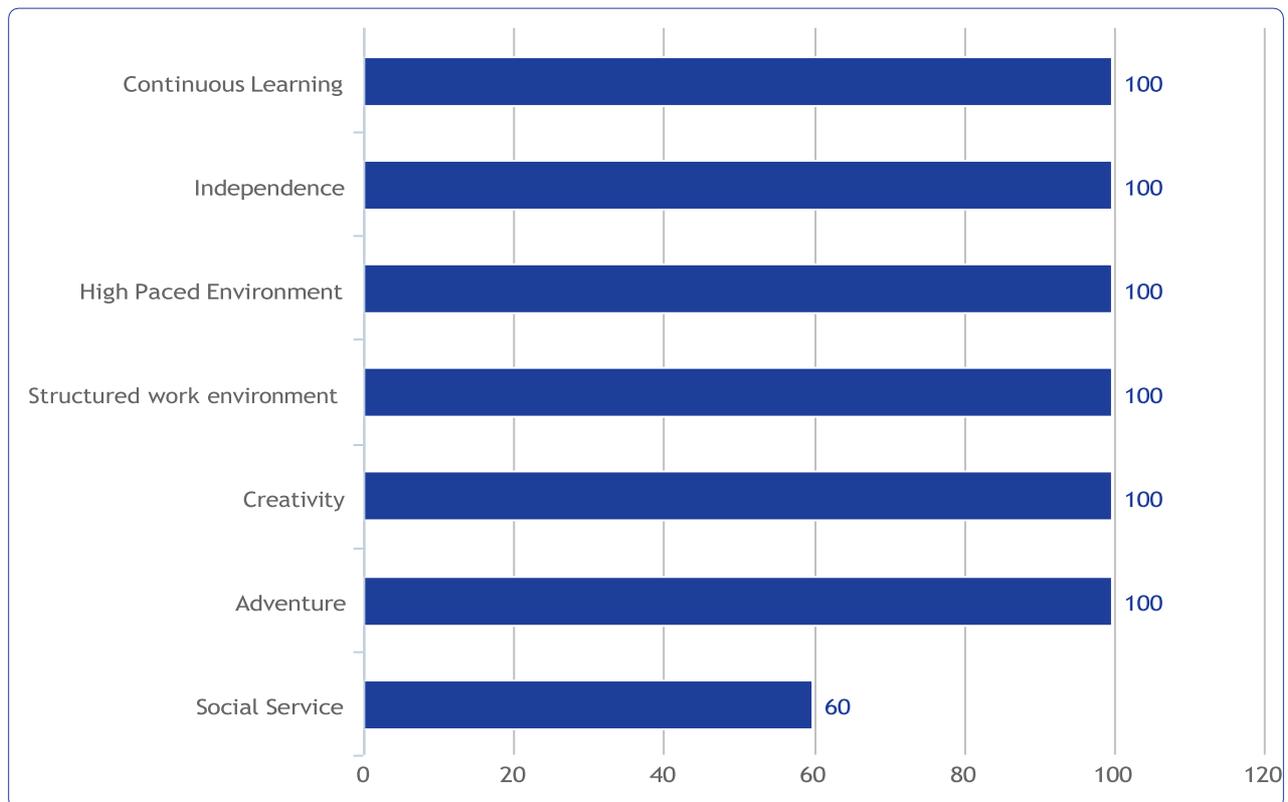


- You are analytical, intellectual and observant and enjoy research.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- You are introspective and focused on creative problem solving.
- You prefer working with ideas and using technology.

Result of the Career Motivator

● Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice



Analysis of Career Motivator

● Your Career Motivator Analysis

Adventure-HIGH

Adventure

- You enjoy adventure as part of your work.
- You enjoy a lot of excitement and adrenaline rush involved in the work.
- You may also like work which can involve physical risk.

High paced environment-HIGH

High Paced Environment

- You like to work in a highly competitive work environment.
- You prefer a high degree of challenge and excitement in your work.
- You like a fast-paced work environment.

Structured work environment-HIGH

Structured work environment

- You enjoy working in a structured work environment.
- You like following directions and guidelines.
- You enjoy work routine.
- You dislike variety and frequent changes in work.

Creativity-HIGH

Creativity

- You enjoy trying innovative solutions.
- You enjoy creativity.
- You dislike conventional approaches.

Analysis of Career Motivator

● Your Career Motivator Analysis

Independence-HIGH

Independence

- You enjoy working independently.
- You dislike too much supervision.
- You dislike group activities.

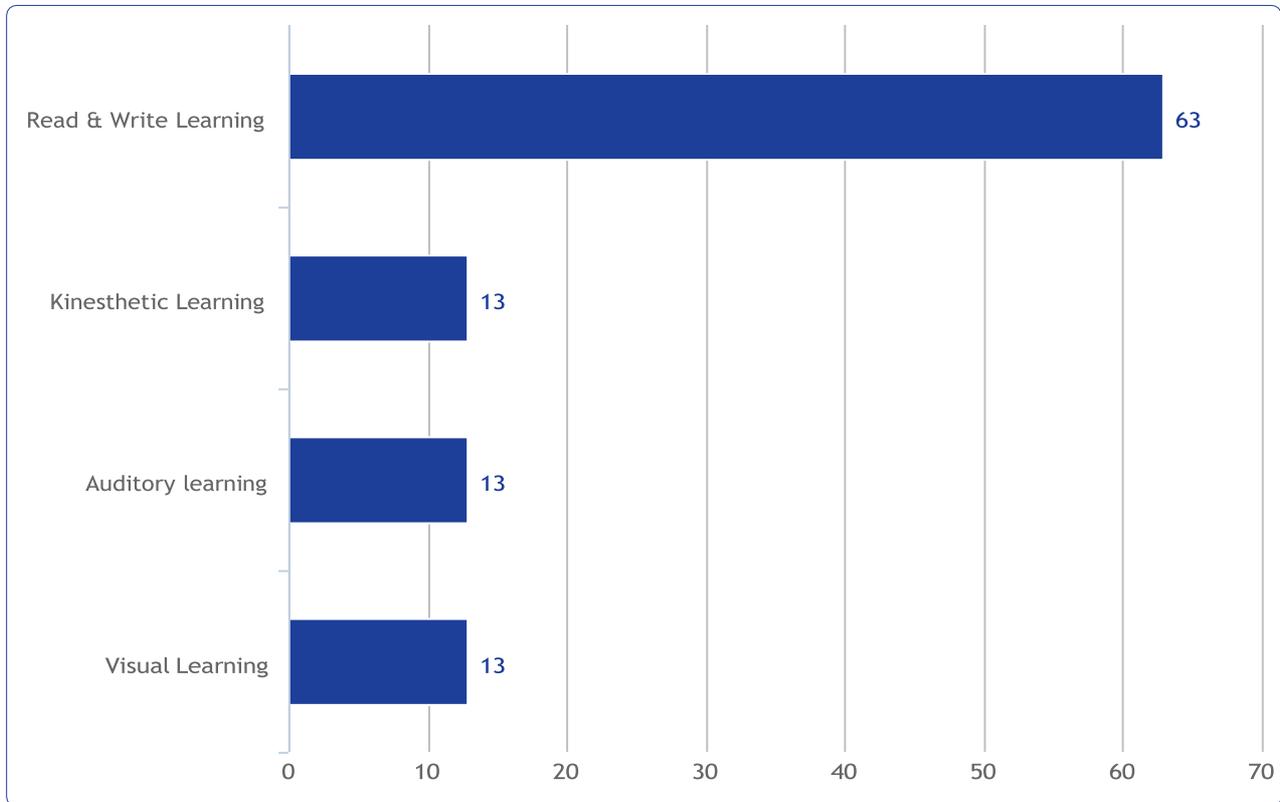
Continuous learning-HIGH

Continuous Learning

- You like to have consistent professional growth in your field of work.
- You like to work in an environment where there is need to update your knowledge at regular intervals.
- You like it when your work achievements are evaluated at regular intervals.

Result of the Learning Style

● Your Learning Style Types



Analysis of Learning Style

● Your Learning Style Analysis

Read/Write learning style

- Reading and writing learners prefer to take in the information displayed as words.
- These learners strongly prefer primarily text-based learning materials.
- Emphasis is based on text-based input and output, i.e. reading and writing in all its forms.
- People who prefer this modality love to work using PowerPoint, internet, lists, dictionaries and words.

Learning improvement strategies

- Re-write your notes after class.
- Use coloured pens and highlighters to focus on key ideas.
- Write notes to yourself in the margins.
- Write out key concepts and ideas.
- Compose short explanations for diagrams, charts and graphs.
- Write out instructions for each step of a procedure or math problem.
- Print out your notes for later review.
- Post note cards/post-its in visible places. (when doing dishes, on the bottom of the remote etc).
- Vocabulary mnemonics.
- Organize your notes/key concepts into a powerpoint presentation.
- Compare your notes with others.
- Repetitive writing.
- Hangman game.

Result of the EQ

● Your EQ Types

Emotional intelligence indicates our ability to understand and make sense of our emotions both within ourselves and in our relationships with others. Candidates who demonstrate high levels of EI are better at understanding themselves and others, making confident decisions and expressing their views.

Emotional Self Awareness		High - 80%
Managing Emotions		High - 70%
Motivation		High - 100%
Empathy		High - 80%
Relationship Management		High - 87%

Analysis of EQ

● Your EQ Analysis

Emotional Self Awareness

- Self-Awareness is the ability to recognize and understand your moods, emotions and drives, as well as their effect on others.
- Your result indicates that your emotional self-awareness level is Very high. You know how your emotions affect your behaviour and performance. You see yourself as others see you, and have a good sense of your abilities and current limitations.

Managing Emotions

- Emotions self-management is your ability to manage stress, stay honest, take responsibility for your performance & behaviour, handle change, be open to new ideas.
- Your result indicates that your emotional self-management level is very high. You're able to control impulsive feelings and behaviours, manage your emotions in healthy ways, follow through on commitments, and adapt to changing circumstances.

Motivation

- Motivation is your ability to constantly try to improve, align yourself with the goals of a group, be ready to act on opportunities, pursue goals persistently despite setbacks.
- Your result indicates that your motivation level is very high. You can take the initiative and persevere in the face of obstacles and setbacks. You have a strong drive to achieve your goals.

Empathy

- Empathy indicates your ability to recognize how people feel, anticipate other's needs, work with many different types of people, understand why others act in specific ways.
- Your result indicates that your empathy level is Very high. You have a unique ability to understand the emotions, needs, and concerns of other people.

Analysis of EQ

● Your EQ Analysis

Relationship Management

- Relationship management indicates your ability to communicate clearly, influence & lead others, cause positive change, manage conflicts, build bonds with others by cooperating.
- Your result indicates that your relationship management ability is Very high. You know how to develop and maintain good relationships, communicate clearly, inspire and influence others, work well in a team, and manage conflict.

Skills and Abilities

● Your Skills and Abilities

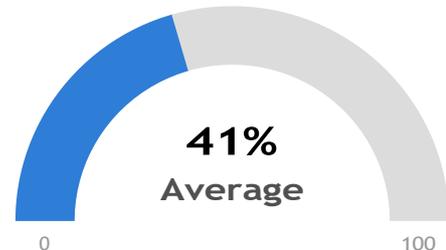
The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Overall Skills and Abilities

67% - Good

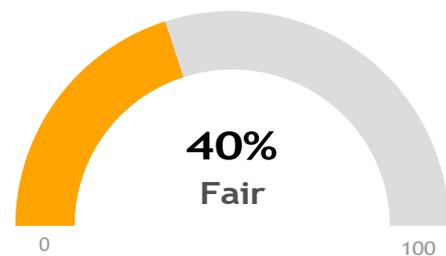
Numerical Ability

- Your numerical skills are average.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



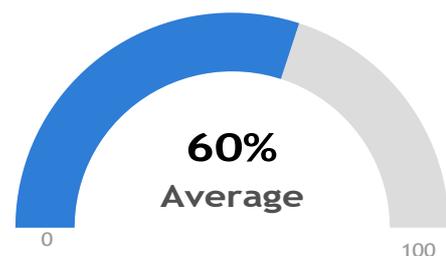
Logical Ability

- Your logical skills are fair.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.



Verbal Ability

- Your communication skills are average.
- You need to develop your communication skills.
- Good verbal and written communication helps you to communicate your message effectively.



Skills and Abilities

● Your Skills and Abilities

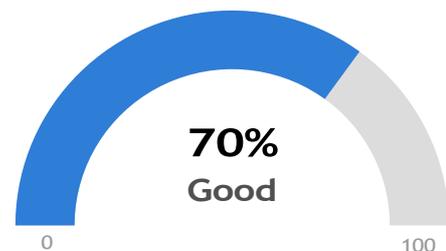
Clerical and Organizing Skills

- Your organizing & planning skills are excellent.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.



Spatial & Visualization Ability

- Your visualization skills are good.
- This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.



Leadership & Decision making skills

- Your leadership & decision-making skills are excellent.
- It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.

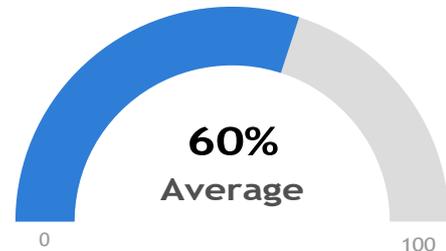


Skills and Abilities

● Your Skills and Abilities

Social & Co-operation Skills

- Your social and cooperation skills are average.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.



Mechanical Abilities

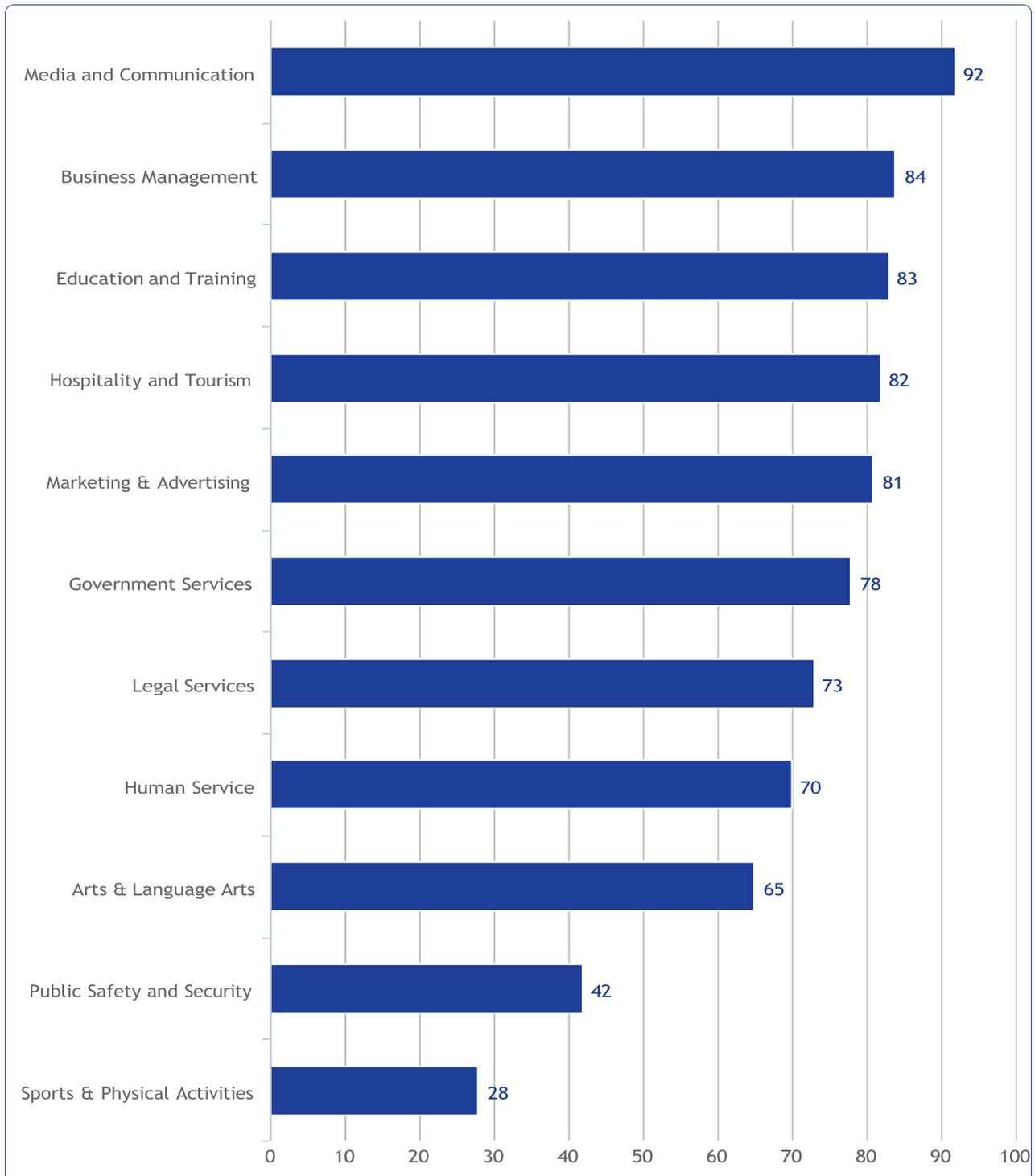
- The score indicates that your mechanical ability is good.
- This section evaluates your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.



Career Clusters

● Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.



Selected Career Clusters

● Your Selected 4 Career Clusters

Business Management

1

- Business administrative professionals give the support needed to make a business run.
- You will provide the overall direction for a company or department.
- It includes planning, organizing, directing and evaluating business functions.
- Career opportunities are available in every sector of the economy.

Education and Training

2

- Education and training professionals involved in guiding and training people.
- Planning, managing and providing education and training services, and related learning support services.
- As a teacher, you could influence young lives.
- You could also support the work of a classroom teacher as a counselor, librarian or principal.

Marketing & Advertising

3

- Marketing professionals are involved in planning, managing, and performing marketing activities to reach organizational objectives.
- Marketing professionals help businesses promote products.
- You might advertise and promote products so customers want to buy them.
- You might develop a marketing plan for a small start-up company.

Selected Career Clusters

● Your Selected 4 Career Clusters

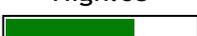
Human Service



- Human services professionals help individual and families meet their personal needs.
- You might work in a government office, hospital, nonprofit agency or independent counselor.
- You will be involved in social support and social activities.

Career Path

● Your Career Paths

Career Cluster 1: Business Management				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Business Administration & Operations Support Operations Manager, Administrator, Customer Support	Very High:94 	High:72 	Top Choice
2	Human Resources HR Manager, Recruiter, Trainer	Very High:82 	High:69 	Top Choice
3	BPO Call Center, Technical Support, Customer Service	Very High:79 	Very High:82 	Top Choice
4	Project Management Project Managers, Project Lead	Very High:78 	High:72 	Top Choice
5	International Business Foreign Trade Manager, Import And Export Management	High:72 	High:72 	Good Choice
6	Business Management Information Technology Business Analyst, System Admin	High:69 	High:65 	Good Choice
7	Business Analytics Business Data Analyst, Marketing Research	High:65 	High:67 	Good Choice

Career Path

● Your Career Paths

Career Cluster 1: Business Management				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
8	Business Financial Management Financial Analyst, Financial Managers	High:65 	High:67 	Good Choice
9	Apparel Merchandising & Management Fashion Management, Fashion Brand Manager	Average:59 	High:76 	Optional
10	Retail Management Retail Manager, Brand, Warehouse Manager	Average:53 	High:77 	Optional

Career Cluster 2: Education And Training				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Librarian/ Education Administration Education Administrators, Librarian, Coordinators	Very High:95 	Very High:80 	Top Choice
2	Corporate Trainer Corporate Trainer, Coach, Motivator	Very High:92 	High:60 	Top Choice
3	Secondary Teacher Secondary Teachers, School Principal	Very High:80 	High:60 	Top Choice
4	School Teaching School Teacher, Primary Teacher	Very High:79 	High:60 	Top Choice

Career Path

● Your Career Paths

Career Cluster 2: Education And Training				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
5	Image Consultants Personality Trainer, Soft Skills Trainer, Fashion Stylist	High:68 	High:65 	Good Choice
6	Professor College Professor, Trainer	High:65 	Average:53 	Good Choice
7	Technical Training Technical Trainer	Average:49 	Average:53 	Optional

Career Cluster 3: Marketing & Advertising				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Professional Sales Sales Executive, Sales Head, BDM	Very High:83 	High:73 	Top Choice
2	Advertising And Communication Advertising Managers, Brand Managers	Very High:82 	High:69 	Top Choice
3	Marketing Marketing Manager, Product Marketing	Very High:82 	High:69 	Top Choice
4	Digital Marketing Digital Marketing Specialist, SEO Specialist	High:66 	High:64 	Good Choice

Career Path

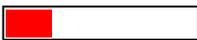
● Your Career Paths

Career Cluster 3: Marketing & Advertising				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
5	Entrepreneurship & Management Entrepreneur, Business Head	Average:59 	High:72 	Optional
6	Visual Merchandiser Fashion Communication, In-Store Marketing Associate	Average:49 	High:73 	Optional

Career Cluster 4: Human Service				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Mentor And Coach Mentor, Guide	High:73 	High:60 	Good Choice
2	Sociology Social Worker, Human Rights Worker, N.G.O Volunteer	Average:59 	High:60 	Optional
3	Political Science Politician, Political Analyst, Civil Servant, Teacher	Average:58 	High:69 	Optional
4	Clinical Psychology Depression Counselling, Anxiety	Average:53 	Average:50 	Optional
5	Counselling Psychology Career Counsellor, Behavioural Counsellor, Relationship Counsellor	Average:51 	High:60 	Optional

Career Path

● Your Career Paths

Career Cluster 4: Human Service				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
6	Home Science Healthcare Industry, Teaching And Research	Average:50 	High:63 	Optional
7	Anthropology And Archaeology Applied Anthropologist, Applied Archaeologist	Low:36 	Average:50 	Avoid
8	Geography Cartographer, GIS Expert	Low:23 	High:63 	Avoid

Career Path

● Your Career Paths

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Foreign Languages Foreign Language Interpreter, Language Translator	Very High:100 	High:70 	Top Choice
2	Public Relations & Corporate Communication Public relations Specialist, Corporate Communication	Very High:98 	High:69 	Top Choice
3	Mass Communication Journalist, Radio Jockey, Media Anchor	Very High:93 	High:73 	Top Choice
4	Content Writer Creative writer, Story teller	Very High:92 	High:63 	Top Choice
5	Fine Arts - Drawing and Painting Fine Artist, Illustrator, Portrait Artist, Sculptor	Very High:85 	High:65 	Top Choice
6	Hotel Management Restaurant Manager, Hotel Manager	Very High:84 	High:69 	Top Choice
7	You tuber Online video creator, Video editor, Digital marketer	Very High:84 	High:69 	Top Choice
8	Liberal Arts Sociologist, Psychologist, artist	Very High:83 	High:65 	Top Choice
9	Event, Entertainment & Hospitality Event Manager, Hospitality Manager	High:75 	High:69 	Good Choice
10	Travel & Tourism Travel Consultants, Tour Managers	High:74 	High:72 	Good Choice

Career Path

● Your Career Paths

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
11	Journalism Editor, news writer	High:74 	High:60 	Good Choice
12	Legal Services Advocate, Corporate Lawyer, Legal Adviser	High:73 	High:72 	Good Choice
13	Civil Administrative Services IAS Officer, IFS Officer other Administrative services	High:72 	High:69 	Good Choice
14	Staff Selection Commission (SSC) Income tax officer , Audit Officer	High:72 	High:69 	Good Choice
15	Airhostess Airhostess, Cabin Crew, Flight Steward	High:71 	High:69 	Good Choice
16	International Relationships Political Advisor, IR Expert	High:70 	High:69 	Good Choice
17	Wedding Planner Wedding Event Manager, Event Consultant	High:60 	High:75 	Good Choice

Favourite Career Path

● Your Favourite Career Path : Business administration & Operations Support

Career Cluster : Business Management					
#	Career Path	Career Profile	Psy. Analysis	Skill and Abilities	Comment
1	Business administration & Operations Support	Operations Manager, Administrator, Customer Support	Very High:94% 	High : 72% 	Top Choice

Scenarios

1. **Top Choice** - You have the highest degree of interest and skills to pursue this career path. You will excel in the fields mapped to this career path.
2. **Good Choice** - This Career path will be a good match for you as your interest and skills & abilities are correctly aligned.
3. **Optional** - You have adequate interest level and skills & abilities to pursue this career path. However, this can be pursued if you are not pursuing your top choice or good choice.
4. **Develop** - Developing the skills and abilities required for this career path can increase your probability of success in this career path.
5. **Explore** - Explore options where you have higher interest and skills and abilities than this career path.
6. **Avoid** - You either have very less skills & abilities or very less interest in this career path. In both cases, it is suggested to avoid this career path.

Work Nature

● Work Nature : Business administration & Operations Support

- A business operations manager is responsible for running the day to day business operations smoothly.
- Set specific goals and define timelines to accomplish the task.
- Analyzing information and evaluating results to choose the best solution and solve problems.
- Improve operational process efficiency to the highest level.
- Provide guidance and direction to subordinates, including setting performance standards and monitor performance.
- Use computers and computer systems to program, enter data, or process information.
- Schedule events, programs, and activities to achieve the desired output.

Education Road Map

● Your Education Road Map : Business administration & Operations Support

The Education road map will give you a clear idea of subjects that you should choose at a different level of your career path. You can choose any one of these courses to succeed in your career.

Stages	Subjects	Education Subjects	Occupations
Higher Education /Career Courses	Courses Graduation	<ul style="list-style-type: none"> • Bachelor in Business Administration BBA(Operations) • B.Sc • B.Sc- IT 	<ul style="list-style-type: none"> • Operations Manager • Manager • Business Head
	Courses Post Graduation	<ul style="list-style-type: none"> • MBA • Master in Business Administration(Operations) • M.B.A. (Business Analytics) • M.B.A. (Business Forecasting) • MBA-Marketing Research • Master in Business Analysis • M.Sc In Data Warehousing and Data mining • Master in Business Informatics • M.Sc in Information Technology • M.Sc in Operations Research 	<ul style="list-style-type: none"> • Team lead • Coordinator • Operations Support • Project Head • Project Manager

Education Road Map Continued

● Your Education Road Map Cont. : Business administration & Operations Support

Career Development/Career Change	Career Advancement	<ul style="list-style-type: none">• Diploma in Business Management• Excel• Executive Post Graduate Certificate in Operations Management from IIM Business Management Certificate in operations• Certificate in Project Management• Lean Six Sigma Green Belt Certification Course• PMP Certificate
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Career Path Analysis

● Your Career Path Analysis : Business administration & Operations Support

The Career Path Analysis contains four important parameters to have a better insight into the most suitable career path. These factors are fees for studying the primary courses needed for this career, demand for the skills in this career path, salary offered, level of preparation required on your part to pursue this career.

1. Fees		High
2. Demand		High
3. Salary		High
4. Level Of Preparation		Medium

Counsellor Recommendations

● Counsellor Recommendations

10th April 2021

Recommendations:

1

2

3

4

5

Counsellor Recommendations

- **Counsellor Recommendations**

Summary Sheet

- Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.

Career Personality	Thinking + Judging + Sensing + Extrovert
Career Interest	Conventional + Artistic + Social + Enterprising
Career Motivator	Continuous Learning + Independence + High Paced Environment + Structured work environment + Creativity + Adventure
Learning Style	Read & Write Learning
EQ	Motivation
Skills & Abilities	Numerical Ability[41%] +Logical Ability[40%] +Verbal Ability[60%] Clerical and Organizing Skills[100%] +Spatial & Visualization Ability[70%] +Leadership & Decision making skills[86%] Social & Co-operation Skills[60%] +Mechanical Abilities[80%] +
Selected Clusters	Business Management+Marketing & Advertising+Human Service+Education and Training
Favourite Career Path	Business administration & Operations Support